



Join us on 28th July 2022 for  
the third annual #BAMEOnline  
conference

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# Your hosts are...

## **Martha Awojobi**

Martha is CEO of JMB Consulting and cutator of #BAMEOnline. They spent ten years working in fundraising and philanthropy and now try to live their values of Anti-racism, Bravery, Creativity and Joy through their work dismantling systems of oppression in the third sector and beyond.

Any pronouns



## **Cam St-Omer Donaldson**

Cam is an anti-racist organiser & activist, Supporter Experience enthusiast and Martha's Best friend/co-conspirator! Bringing heart, passion & vibes to the sector since 2012. She currently works at the British Red Cross where she has just taken up role as Head of Fundraising Quality Assurance.

She/Her

# Track One

## Dear Fundraisers

12:00pm	Open	Martha Awojobi and Cam St-Omer Donaldson
12:30pm	Empire - the darker side of charity	Martha Awojobi, Khadijah Diskin, Dr Addy Adelaine, Emeka Nwankwo
1:20pm	Break	
1:30pm	Decolonising Wealth - Philanthropy's role in collective healing from colonial trauma	Eli Manderson Evans, Stephanie Brobbey, Jess Hausti, Derek Bardowell
2:20pm	Break	
2:30pm	Diversifying your income - building funding sustainability	Sammera Ali, Naomi Fraser, Marion Walker
3:20pm	Break	
3:30pm	The return to grass roots - community centric fundraising as an antidote	Evie Muir, Eshe Kiama Zuri, Amahra Spence, Seyi Falodun-Liburd
4:10pm	Break	
4:20pm	The master's tools will never dismantle the master's house - new ways to measure success	Martha Awojobi, Noah Gerding, Sidney Hargro, Jenny Oppenheimer
5:00pm	Strategies For Joy	Martha Awojobi & Cam St-Omer Donaldson, Seyi Akiwowo
5:30pm	Close	Martha Awojobi and Cam St-Omer Donaldson

## **Khadijah Diskin**

### **Empire - the darker side of charity**

Khadijah Diskin is a former Further Education lecturer and is currently a PhD Candidate exploring Lacanian Jouissance, Academic Desire as features of Black students experiences in Higher Education. Outside of her academic and working life Khadijah is an activist and campaigner. She launched and founded the WOC (women of colour) Collective UK in October of last year and continues to host and speak at events promoting anti-racist and decolonial practices in Higher Education. She/Her



## **Emeka Nwankwo**

### **Empire - the darker side of charity**

J. Emeka Nwankwo is currently studying for a Ph.D. in Digital Politics at the Faculty of Arts and Humanities, Manchester Metropolitan University. His research explores the political economy of communication technology with a specific focus on digital imperialism and developing countries. He also holds a master's degree in Digital Media (2019, distinction) from the University of Hull where his dissertation explored how British charities construct an image of the 'global south'. He/Him





## **Jess Hausti**

### **Decolonising Wealth - Philanthropy's role in collective healing from colonial trauma**

Cúagilákv (Jess Háusti) is an Indigenous mother, writer, and non-profit leader from the Heiltsuk Nation on the West Coast of what is colonially known as British Columbia, Canada. She co-leads the Right Relations Collaborative, a shared space for Indigenous leaders and values-aligned funder partners to joyfully dismantle the harms and inequities of philanthropy and increase the flow of funding into community-rooted work. She lives in her unceded ancestral homelands with her children, four generations of her maternal family, and her extended circles of Heiltsuk and non-human kin. They/them



## **Evie Muir**

### **The return to grass roots - community centric fundraising as an antidote**

Evie Muir is a Domestic Abuse Specialist, racial justice activist and freelance journalist. With 10 years' experience supporting survivors with intersecting experiences of gendered and racialised trauma and services committed to anti-racist and LGBT+ inclusive practice, Evie is also the founder of Peaks of Colour, a Peak District-based walking-for-healing club by and for people of colour. Embedded in a Black Feminist, abolitionist and decolonial praxis, Peaks of Colour offers a brave space for those impacted by gendered and racialised trauma to explore both the outdoors, and alternative routes to healing and justice. She/Her



## **Eshe Kiama Zuri**

### **The return to grass roots - community centric fundraising as an antidote**

Eshe Kiama Zuri is a 26 year old uneducated Black non-binary disabled grassroots activist and all round big mouth. Working outside the 'third sector', Eshe is the founder of UK Mutual Aid and created the term 'full spectrum community care'. Eshe is also a doula and is a new facilitator for Sheffield Maternity Cooperative and works on projects like Parole Support Network. They couple their doula knowledge with their cruelty-free chef experience from running Yemoja Foods and provide food doula packages as well as event catering.. Eshe has spoken at universities and charities and written for books, articles and research over the last few years, but their favourite place to talk and meet the best people will always be what they fondly call #BABEOnline. They/Them



## **Amahra Spence**

### **The return to grass roots - community centric fundraising as an antidote**

Amahra Spence is an artist, cultural worker, spatial practitioner and organiser, based in Birmingham. Her practice is invested in the pragmatics of imagination[s] to liberation. Amahra started MAIA and their prototype space YARD, an arthouse and community resource that centres Black imaginations, disability justice and mutual aid in the tending to local visions. In 2020, she launched The Black Land and Spatial Justice Project and is currently leading the proposal to develop ABUELOS, a hotel and cultural centre, that redistributes the cultural sector's hospitality spend back into local movements and local artists. Alongside this, she is working on Architectures of Abolition, seeking to create Transformative Justice infrastructure and end the built environment's complicity in maintaining prisons and policing. She/Her



# Track Two

## Dear Sector

12:00pm	Open	Martha Awojobi and Cam St-Omer Donaldson
12:30pm	We still need to talk about the charity industrial complex	Yasmin Mahmoudi, Shash Appan, Natsayi Sithole, Jessica Oddy
1:20pm	Break	
1:30pm	Starting from the top - Leadership and boards	Olivia Andrews, Maria Munir, Ndidi Okezie, Sapna Marwaha
2:20pm	Break	
2:30pm	Beyond the performance - the realities of doing anti-racist work	Martha Awojobi, Farzana Khan, Safia Cragg, Melz Owusu
3:20pm	Break	
3:30pm	Badass Black Founders	Annalisa S. Toccara, Shania Sophia Dunbar Ives, Ruth Ibegbuna
4:10pm	Break	
4:20pm	Rest, Risk, and Resistance	Camille St Omer Donaldson, Nneka Allen, Kishshana Palmer
5:00pm	Strategies For Joy	Martha Awojobi & Cam St-Omer Donaldson, Seyi Akiwowo
5:30pm	Close	Martha Awojobi and Cam St-Omer Donaldson

## **Shash Appan**

### **We still need to talk about the charity industrial complex**

I'm an Indian trans woman who happens to be good at talking to people about trans and race and especially on how that intersects! I also talk about my experiences in navigating society as a disabled, trans and brown and how that informs my politics and work I do. I'm a co-founder of and volunteer a lot of my time to running Trans Aid Cymru, a mutual aid organisation for the trans people in Wales. We provide grants, a meal share and other services in order to help our community. I am also a part of the Trans Safety Network where we publish articles on transphobia and transphobic groups to better equip our community and inform the public. She/Her



## **Sapna Marwaha**

### **Starting from the top - Leadership and boards**

Sapna is a senior commercial lawyer, independent consultant and non-executive director with experience across research, innovation, education, health and equity. Her board roles include Deputy Chair at the Association of Research Managers and Administrators, Development Board Member (Legal and Governance) at Equality, Diversity and Inclusion in Science and Health and Lay Member at NHS Blood and Transplant. Previously, she has led legal functions in the charity and higher education sectors. Sapna is passionate about the need for transformation across non-profits and supports organisations to drive systemic change through their structures, systems and strategies. You can find her on LinkedIn or Twitter. She/Her

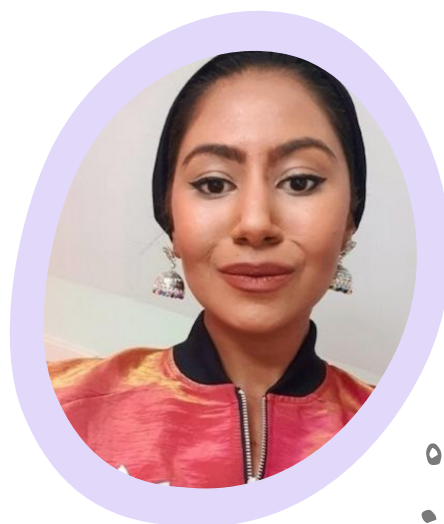




## **Farzana Khan**

### **Beyond the performance - the realities of doing anti-racist work**

Farzana is a writer, director, cultural producer and award-winning arts educator. She is the Executive Director and Co-founder of Healing Justice London (HJL). Her practice focuses on building community health, repair, and self-transformation with communities of colour and other marginalised and underrepresented groups. Farzana has over 10 years of background in Youth and Community work with a focus on arts-based education projects both in the UK and internationally. Farzana is the former creative and strategic director at Voices that Shake!, bringing together young people, artists, and campaigners to develop creative responses to social injustice. Farzana is a member of the Advisory Board at the International Curatorial Forum. Her recent curatorial practice/art includes launching the Black Cultural Activism Map with the Stuart Hall Foundation and All Water Has Perfect Memory, writing on climate and gender justice, as well as generational trauma and memory. She/Her



## **Safia Cragg**

### **Beyond the performance - the realities of doing anti-racist work**

An experienced facilitator, Safia is guided by principles of collaboration, compassion and curiosity. With a history of positive disruption and agitation, Safia is committed to working alongside people with lived experience of oppression to challenge the structures that maintain difference and Otherness. She/Her



**Annalisa Toccara**

**Badass Black Founders**

Annalisa is an award-winning cultural producer and freelance journalist. Her work as a researcher tackles and deconstructs the effects of the global adoption system on societal narratives, exploring racial disparities, trauma-informed approaches to child welfare, and the lifelong aspects of adoption. She/Her



**Shania Sophia Dunbar-Ives**

**Badass Black Founders**

Shania is an adoptee, adoptee advocate, and an aspiring Clinical Psychologist. She aims to help adult adoptees thrive and navigate the trauma of their adoption. She is currently studying Clinical Psychology and working on an empirical piece of research exploring how Black adoptees experience mental health. She/Her

## **Nneka Allen**

### **Rest, Risk, and Resistance**

As a lover of justice, Nneka has inspired philanthropy as a Fundraising Executive in the non-profit sector for over 20 years. Nneka is also the principal and founder of The Empathy Agency. She helps leaders cultivate spaces where everyone belongs

She/Her



## **Seyi Akiwowo**

### **Strategies For Joy**

Seyi is a multi-award winning Founder and CEO of Glitch, Knight Fellow at the Institute for Data, Democracy and Politics at George Washington University and at age 23 was elected as the youngest Black female Councillor in East London. She has delivered talks about digital citizenship and online abuse from TEDx London to European Parliament and The United Nations.

She/Her







# BAME ONLINE

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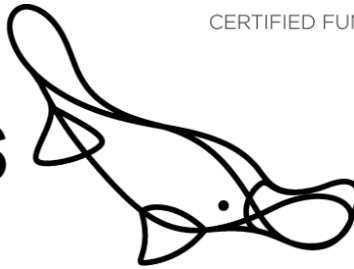
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