Addressing the role racism plays in healthcare

Heads On

Background

NHS Sussex has a zero-tolerance approach to racism, and we know that good anti-racist practice for our workforce leads to better healthcare.

Heads On has committed to spending up to £50k of funding from its Community Partnership Grants provided by NHS Charities Together to address the role racism plays in healthcare, and its impact on staff, patients and patient outcomes across Sussex. Our 12 session seminar programme is part of this.

66 Excellent day that has significantly helped me in the journey to become an ally.

- Anonymous









Our Actions

- Commissioned Dr Neil Singh and Dr Arianne Shahvisi in partnership with Brighton & Sussex Medical School, to deliver an anti-racism training package which uncovers the science and history of racism and shines a light on the impact this has in a healthcare setting and, more importantly, what to do about it.
- Planning and delivery of a 12-session programme of face-to-face anti-racism training to 900 staff or volunteers in healthcare across Sussex.
- Developing the confidence and humility of health care staff in Sussex (NHS, statutory and VCSE) to become effective change makers.

